

Date: October 07, 2024

BSE Limited Department of Corporate Services Pheroze Jeejeebhoy Towers, Dalal Street, Mumbai-400001 SCRIP Code- 544133	National Stock Exchange Limited Exchange Plaza, 5 th Floor, Plot No. C/1, G Block Bandra- Kurla Complex, Mumbai-400051 Symbol-EXICOM
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Re: Intimation under Part A of Part 1 of Schedule III read with Regulation 30 of SEBI (Listing Obligations & Disclosures Requirement), Regulations, 2015 (“Listing Regulations”)

Subject Appointment of Senior Management Personnel (SMP)

Dear Sir / Ma'am,

Pursuant to Para A of Part 1 of Schedule III read with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that basis the recommendation of Nomination, Remuneration and Compensation Committee, the Board of Directors of the Company have today viz. October 07, 2024 through circular resolution approved the appointment of Ms. Pooja Duggal as Chief Human Resources Officer of the Company categorized as Senior Management Personnel with effect from October 07, 2024.

Details with respect to the above change as required under Regulation 30 read with Para A of Part A of Schedule III of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated July 13, 2023 are provided in Annexure I.

The disclosure is also being made available on the Company's Website at www.exicom.in

This in for your information and records.

Thanking you

Yours faithfully

For Exicom Tele-Systems Limited

Sangeeta Karnatak
Company Secretary & Compliance Officer

ANNEXURE -1
Disclosure under sub-para (7) of Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015

S.No.	Particulars	Details
1.	Reason for change viz. appointment, / re-appointment, resignation, removal, death or otherwise	Appointment of Ms. Pooja Duggal, Chief Human Resources Officer, categorized as Senior Management Personnel
2.	Date of appointment/ re-appointment/ cessation (as applicable) & term of Appointment/ re-appointment;	Date of Appointment : October 07, 2024 Term: Not applicable
3.	Brief Profile (in case of appointment)	<p>Ms. Pooja Duggal brings over 15 years of extensive experience in the full spectrum of HR functions, particularly within leading technology-driven and new-age companies. She has held key roles at renowned organizations such as RayChem RPG, Jindal Steel & Power, and Zee Media. During her tenure at RayChem RPG, Pooja served as the HR head for the Energy Product Business, where she played a pivotal role in transitioning the company's approach from product-based selling to solution-driven sales, and successfully enhanced sales team performance through strategic incentive planning, leading to increased sales and profitability.</p> <p>Most recently, Ms. Duggal held the position of CHRO at Zee Media Corp Ltd. She holds an engineering degree in Information Systems from Indraprastha University and is an alumna of NMIMS, Mumbai. Throughout her career, Ms. Duggal has effectively managed complex challenges during periods of growth, helping organizations scale, acquire world-class talent, and build cohesive, high-performing teams.</p>
4.	Disclosure of relationships between directors (in case of appointment of director)	Not applicable Ms. Pooja Duggal is not related to any Director of the Company
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/ 24, both dated 20 June 2018	Not applicable